

Chief of Police

Organization:	The Charter Township of Lansing
Date Posted:	7/21/16
Location:	Michigan
Country:	United States
Primary Category:	Chief of Police
Education Requirements:	Bachelor's Degree
Experience Requirements:	10 or more years of basic law enforcement and 3-5 years of Command experience at the rank of Lieutenant or higher

Description & Details

The Charter Township of Lansing is seeking an innovative Police Chief to perform a variety of complex administrative, supervisory and professional work in planning coordinating and directing the activities of the police department. The successful candidate will have a strong law enforcement background and track record of sustainable community oriented initiatives, developing staff for retention and succession planning as well as collaborating with other departments.

Primary responsibilities include:

Plan, coordinate, supervise and evaluate police department operations.

Develop policies and procedures to ensure efficient operation of the department.

Ensure that laws and ordinances are enforced and that public peace and safety is maintained.

Prepare, submit, and monitor the department budget and authorize all purchases.

Guide personnel matters including recruitment and selection based on affirmative action for equal opportunity employment objectives, along with training, evaluation and discipline of all department officers and civilian personnel.

Perform "on scene" evaluation and direction in major or unusual situations.

Promote constructive community relations with neighborhood organizations, business groups, and other residents.

Provide strong leadership in police-community relations with a multi-cultural, diverse population.

Develop and maintain relationships with administrators of other local police, sheriff and the prosecutors' offices.

Work with the Township Supervisor and/or Public Safety Committee in handling grievances, negotiating, administering and ensuring compliance with collective bargaining agreements.

Be able to perform all regular full-time officer duties if necessary.

Maintain effective community relations through active participation in the community including membership in civic organizations.

Performs other related duties as required.

Experience Requirements

Successful candidates will have a bachelor's degree in criminal justice, public administration or a related field, ten or more years of basic law enforcement experience and 3-5 years of Command experience at the rank of Lieutenant or higher. **MCOLES certification and possession of a valid driver's license is required.** Must have strong verbal and written communication skills, excellent supervisory abilities, budget development and administration experience and the ability to plan, organize, and manage the operations of the department. Must be able to pass an extensive background investigation.

How to Apply

Send a completed application (located on www.lansingtownship.org), cover letter and resume to Attn: Supervisor Diontrae Hayes at dhayes@lansingtownship.org or mail to 3209 West Michigan Avenue., Lansing MI 48917.

Deadline for application is August 5, 2016. The Charter Township of Lansing is an Equal Opportunity Employer. We offer competitive salary and benefits.